

Mean

DCS hourly pay
1% male



Pay Gap including bonus
0.40% male

At DCS Group (UK) Ltd the mean pay gap favours males by 1%.

Median

DCS hourly pay
1.60% female





Pay Gap including bonus
1.60% female

At DCS Group (UK) Ltd the average gender pay gap is 1.60% favouring females.



Salary Quartiles



			
UPPER	47.9%	52.1%	UPPER
UPPER MIDDLE	50.4%	49.6%	UPPER MIDDLE
LOWER MIDDLE	66.7%	33.3%	LOWER MIDDLE
LOWER	41.5%	58.5%	LOWER



Proportion of staff receiving bonus pay



12%



18.9%



% split of employees



2024

52%

48%

2023

50%

50%